

Apprenticeship Requirements

1. Contractors must submit the DAS 140 contract award information form in writing to each of the apprenticeship program sponsors in the area of the Public Works project within 10 days of the prime execution of the contract or subcontract, but in no event later than the first day in which the contractor has workers employed on the public work.
2. Apprentice-to-Journeyman ratio requirements shall be at least one (1) hour of apprentice work for every five (5) hours performed by a journeyman. Ratio requirements are subject to the approved bargaining agreements that are recognized by the DIR and published in the Scope of Work section of the wage determination. All contractors must request dispatch of an apprentice (DAS 142) from an apprenticeship program (for each apprenticeable craft or trade) by giving the program actual notice of at least 72 hours (excluding weekends and holidays) before the date on which apprentices are required. Request may be made via first class mail, email, or fax (preferred). Proof of submission may be required. Contractors who are not already participating in an approved program and who did not receive sufficient number of apprentices from their initial request must dispatch of apprentices from at least one other apprenticeship committee, if more than one exists in the area of the Public Works project.
3. The prime contractor shall furnish to the awarding body written evidence of the registration of its and all subcontractors' training programs and apprentices with the State of California, as well as the ratios allowed (as defined in the Labor Code and by DAS) and the wage required to be paid thereunder for the area of construction.
4. Apprentices shall be permitted to work and be employed at the apprentice rate only when they are registered under a bona fide apprenticeship program with a State apprenticeship agency which is recognized by the State Division of Apprenticeship Standards (DAS). (Labor Code Section 1777.5(c)).
5. Pre-apprentice trainees, trainees in non-apprenticeable crafts, and others who are not duly registered as apprentices, will not be permitted on Public Works projects unless they are paid full prevailing wage rates as journeypersons.

6. Apprentices employed on Public Works projects must at all times work with or under the direct supervision of journeyperson(s).
7. If an employee is just learning a trade or is just a helper on a Public Works project, the employee must be paid the prevailing wage rate for the type of work they perform. Only apprentices who are enrolled in a state-approved program are allowed to be paid less than journeyman rates.